

# Management Audit and Human Due Diligence

– Aligning human capital with company strategy

We help you assess the present to navigate future direction, reduce risk and make well-informed decisions.

## Our services are often called upon when for instance:

- Investors need to review the leadership team in a pre- or post-acquisition phase.
- A company is preparing for a transformation requiring a review of the current leadership team.
- A new CEO (or other CXO) needs to understand her/his leadership team better.

## Expected outcome

We provide you with valuable insight to your human capital investments and input to your development initiatives, that can further be used as a basis for future comparisons to track progress.

- You get a SWOT analysis of your current state.
- You get a better understanding of the team dynamics and a skills and gaps analysis in relation to your unique requirements.
- You get individual analysis with leadership profiles and insight into functional competencies, as well as a better understanding of what individuals have potential to grow within the organisation.
- An added outcome of successful human due diligence work is often improved executive retention, helping you secure continued performance and business success.

- A human due diligence supports you with more insight into the human capital of your investment and allows you to better predict future success.
- We offer a powerful combination of chartered occupational psychologists and skilled executive search consultants – making us a comprehensive partner.

## A trusted partner

We successfully work across many industry sectors and understand the importance of tailoring our solutions to specific needs. We always apply solid business acumen and our experience helps us add a strong benchmark and further value in our assignments.

- Our process is tailor-made and adapted to suit different requirements and we utilize a range of verified methods and tools.
- We have strong international resources to run a high-quality, fast and effective process.
- We focus on a genuine understanding and analysis of the unique business or investment case, always offering action-oriented recommendations.
- Our experience helps us add a strong benchmark that adds further value to your organisation.

Contact us /



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