

# Assessment and Second Opinion

- The right leaders, in the right place and at the right time make all the difference

**Reduce risks and make well-informed decisions in your recruitment. We will help you uncover your candidate's true potential and how to make the most of it.**

- Does your candidate have what is required to take on a specific role? Let Alumni help you uncover your candidate's potential by providing clear insights on capabilities, drivers, behaviours and stress tendencies.
- With tailored assessment solutions and strong business acumen we give you tangible advice helping you reduce risk and ensure a successful recruitment.
- We offer a powerful combination of chartered occupational psychologists and skilled executive search consultants - making us a comprehensive assessment partner.

## Expected outcome

Get ahead in your succession planning and gain valuable input to your recruitments, promotions and development initiatives.

- You get a clear picture of your candidate's current capacity and future potential – and how to bridge the gap.
- You add value to your employee experience by supporting your candidate's increased self-awareness and personal development.
- You get business-focused and action-oriented recommendations.

With us you are ensured:

- the best of psychometric tests tailored to your unique requirements
- in-depth behavioural interviews
- evaluation of functional competencies and
- a benchmark of your candidate against current market.

## A trusted partner

We successfully work across many industry sectors and understand the importance of tailoring our solutions to specific needs. We always apply solid business acumen and our experience helps us add a strong benchmark and further value in our assignments.

- Our process is tailor-made and adapted to suit different requirements and we utilize a range of verified methods and tools.
- Our solutions suits all levels, from key players and management team members to CEO and board directors.
- Alumni is your long-term strategic partner when it comes to recruiting, assessing and developing leaders who will take your company strategy into the future.

Contact us /



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**Alumni**